



INTAKE COUNSELLOR SELECTION CRITERIA

Please use the below criteria below to demonstrate your experience and skills for this role.

Applications close Friday, 1 December 2023

ESSENTIAL CRITERIA

Demonstrated skills in the following:

1. Relevant tertiary level qualifications – in counselling, social work or psychology.
2. A minimum of 2 years' experience in working with women in a counselling/therapeutic relationship.
3. Experience in assessment and referral processes.
4. Knowledge of issues including domestic violence, sexual assault, child protection, intersectional feminism, and issues impacting Priority Populations, and how they impact on women's and children's health.
5. Experience in the delivery of trauma informed care.
6. Experience in contributing to individual and systemic advocacy relating to key issues impacting women's mental health and well-being.
7. Experience in record keeping and documentation skills.
8. Ability and preparedness to work self-directed as well as part of a team.
9. Commitment to work within the philosophy of the BMWHRC women's health centre (i.e., recognition of women's right to self-determination, diversity and inclusivity).
10. Ability to successfully complete the Working with Children Check.
11. Ability to successfully complete a National Police Check.
12. BMWHRC also requires that all staff to be fully vaccinated and provide evidence of this.

Being female is considered a genuine occupational requirement of this position. Exemption is claimed in accordance with the NSW Anti-Discrimination Act (1977) under Section 31 (2) (h) of the Act.

DESIRABLE CRITERIA

- Experience working with young women.
- Experience and/or training in drug and alcohol and mental health.
- Experience in health promotion.
- Experience with working with women of different cultural backgrounds, ages, sexualities, and indigenous women.
- A driver's license and comprehensively insured vehicle.

Blue Mountains Women's Health and Resource Centre encourages applications from First Nations or CALD women.