



Position Title	Senior Lecturer
Classification	Level C
School/Division	Allied Health
Centre/Section	Social Work and Social Policy
Supervisor Title	Head of Discipline (SWSP)
Supervisor Position Number	316656
Position Number	TBA

About the University

Over 100 years ago, The University of Western Australia was founded with the aim of advancing the welfare and prosperity of its community.

UWA has risen to changing social and economic challenges, while achieving international standards, educating world-class graduates, producing ground breaking research and engaging in our community.

Delivering practical benefits to the community has always been at our core. We do this through the creation and sharing of knowledge, to foster a deeper understanding of our subject, ourselves and the world around us. That's because we believe that understanding is the key to a better future. Through understanding comes progress and through progress we can help create a better future for all.

UWA is already ranked in the top 1% of the world's universities, but our goal is to be recognised as on the world's top 50, for education as well as research.

The University of Western Australia has an international reputation for excellence and enterprise and has been rated as one of the best comprehensive universities in Australia. It is one of the country's leading research institutions as demonstrated by our Nobel Laureate and is the only WA member of the prestigious "Group of Eight" research universities.

The University is undergoing a period of transformational change to gain greater efficiencies, improve value, services and satisfaction. In this period of change the University remains focussed on being a world leader. The attraction and retention of the world's best employees is critical to achieving the University's strategic aim of being in the top 50 universities by 2050.

Vision and Values

The University of Western Australia vision is achieving international excellence.

Its core values underpinning our activities are a commitment to:

- A high performance culture designed to achieve international excellence
- Academic freedom to encourage staff and students to engage in the open exchange of ideas and thought
- Continuous improvement through self-examination and external review
- Fostering the values of openness, honesty, tolerance, fairness, trust and responsibility in social, moral and academic matters
- Transparency in decision making and accountability
- Equity and merit as the fundamental principles for the achievement of the full potential of all staff and students

Your work area

The School of Allied Health at The University of Western Australia is a research-intensive academic organisation giving material expression to the belief that excellence in research underpins excellence in teaching and community partnerships. The School has a reputation for a strong evidence based approach to research and education that is used for policy and practice development. The School aspires to be a school in which staff and students feel valued and supported in their individual and collective efforts to improve community health and wellbeing.

The Discipline of Social Work and Social Policy is located in the School and offers a two year postgraduate Master of Social Work along with Higher Degree by Research option and Graduate Certificates in Child Protection and Mental Health.

Reporting structure

Reports to: Head of Discipline

Dotted line reports to: Head of School

Your role

The Senior Lecturer will be responsible to the Head of Discipline of Social Work and Social Policy with accountability to the Head of School of Allied Health. The appointee will be motivated to deliver quality teaching and unit co-ordination in Social Work and Social Policy courses. They will oversee the design and development of one or more units, supervision for student dissertation research projects and marking of dissertation projects and presentations and supervision of HDR students. They will actively participate in developing the Social Work and Social Policy teaching and research strategy to align with the School of Allied Health's teaching and research strategy.

They will also undertake research and actively strive to obtain research funding, individually or in collaboration, as well as supervising research students and contribute to the academic environment of the School.

Your key responsibilities

Lead high quality classroom and online teaching and tutoring, and unit coordination in Social Work and Social Policy.

Collaborate on the design of the Social Work and Social Policy research program, to ensure continuous quality improvement to the unit and the course.

Co-ordinate student research projects, internal and external examiners for dissertation theses and provide support to the students up to the completion of the research unit.

Conduct excellent scholarly research, independently or in collaboration with others, within and external to the School and University.

Actively seek and attract, independently and/or in collaboration with others, research funding from external sources.

Supervise undergraduate and /or postgraduate dissertation and research thesis students, including Dissertation and PhD students.

Undertake administrative duties and service roles as required by the Head of Discipline and/or the Head of School.

Participate in School and University meetings and committees as required by the Head of Discipline/ Head of School.

Work collaboratively within the teaching teams and support the University's commitment to equity and diversity principles.

Other duties as directed.

Your specific work capabilities (selection criteria)

A PhD qualification is essential.

Demonstrated knowledge of, and teaching experience in a university environment. A teaching portfolio is recommended evidence of teaching experience.

Demonstrated ability to administer and coordinate academic units and programs in teaching and learning.

Familiarity with flexible teaching methods, such as case enhanced learning and e-learning.

Demonstrated achievement and experience in obtaining research grants and undertaking research.

Demonstrated achievement and experience to write and publish journal articles and other publications.

Demonstrated achievement of supervising PhD students to completion

Demonstrated excellence in management and organisational skills and leadership qualities.

Evidence of a high level of interpersonal skills, verbal and written communication, and demonstrated ability to relate well to staff and students at all levels.

Eligibility for membership and maintenance of good standing with the Australian Health Practitioner Regulation Agency.

Special requirements

Eligibility for membership of the Australian Association of Social Workers (AASW).

Proof of current full COVID-19 Vaccination or a Vaccination Exemption Statement recorded on the Australian Immunisation Register is required in accordance with the Western Australia COVID-19 Mandatory Vaccination Programme

Compliance

All staff are expected to comply with the Code of Ethics and the University's Code of Conduct and demonstrate a commitment to its Equity and Diversity and Safety principles and the General Capabilities of personal effectiveness, working collaboratively and demonstrating a focus on results. Details of the policies can be found as shown below –

The University's Code of Conduct hr.uwa.edu.au/policies/policies/conduct/code/conduct

Inclusion and Diversity web.uwa.edu.au/inclusion-diversity

Safety, health and wellbeing safety.uwa.edu.au/