

Vision

A NSW free from poverty and disadvantage

Purpose

We advocate, collaborate and connect, as an independent public voice, to build inclusive communities where everyone can thrive, supported by a strong, diverse and effective community sector.

Our values

Courage Integrity Fairness Inclusion

How we work

- ✓ We act ethically and transparently to be an **independent public voice** on issues concerning poverty and disadvantage.
- ✓ Our work is **driven by the experiences** of people affected by poverty and disadvantage and the community organisations who support them.
- ✓ We take an **evidence-informed, consultative and collaborative** approach to develop credible solutions that strengthen communities and support the sector.
- ✓ We **partner with diverse communities and stakeholders**, including government, the private sector and others to maximize impact and achieve results.
- ✓ **We honour and respect the original sovereignty of the land**, noting that it has never been ceded, that Aboriginal people continue to experience extreme disadvantage and injustice, and that self-determination must be at the heart of addressing this.

Strategic Goals

For 2019-2022 we will affect positive change by:

- 1) Working to amplify the voices of people affected by poverty and disadvantage.
- 2) Supporting a diverse, collaborative and innovative community sector.
- 3) Forming constructive partnerships to deliver outcomes.
- 4) Building a strong, effective and sustainable NCOSS.

Priorities

Within these goals our **priorities** are:

- 1) Working to amplify the voices of people affected by poverty and disadvantage through:
 - Collaborating with our members to build linkages to and mechanisms for hearing from people affected by poverty and disadvantage across diverse groups, cultures and geographic locations;
 - Taking a whole-of-community approach that recognizes the linkages, intersecting issues and impact of place on poverty and disadvantage; and
 - Ensuring that policy and decision making processes are informed by and take account of lived experiences.

- 2) Supporting a diverse, collaborative and innovative sector by:
 - Working with the sector to foster community-led and place-based approaches;
 - Driving a planned and strategic approach to development of the community services industry;
 - Building the capability of the sector to operate in an evolving and complex environment; and
 - Advocating for a regulatory, funding and operating environment that sustains a strong, independent and innovative community sector.

- 3) Forming constructive partnerships to deliver outcomes by:
 - Being a credible representative of, and conduit for, the community sector;
 - Partnering with government, the corporate sector, philanthropy, peak bodies, NGOs and other members of civil society to drive innovative solutions and reform; and
 - Leveraging the sector's expertise, evidence and collaborative effort to deliver meaningful outcomes.

- 4) Build a strong, effective and sustainable NCOSS by:
 - Growing the membership through a clear value proposition and accessible engagement channels;
 - Diversifying the funding base to reflect our whole-of-community focus and ensure financial viability;
 - Ensuring a capable team supported by strong governance; and
 - Fostering a culture of collaboration, inclusion and participation.