

## **POSITION DESCRIPTION**

### **AOD Transition Worker (Identified Position)**

#### **INTRODUCTION:**

The *Alcohol and Other Drug (AOD) Transition Program* aims to overcome barriers to accessing alcohol and other drug services for people exiting prison. This position will work specifically with Aboriginal and Torres Strait Islander people, particularly those with an intellectual disability or cognitive impairment; with a mental illness; and/or women who have dependent children. The AOD program accepts referrals from eligible clients who will be residing in the Central Eastern Sydney Primary Health Network region via NSW Corrections and community agencies.

The AOD program objectives are:

- To reduce the use of illicit drugs and alcohol amongst program clients
- To improve access to health and social services for program clients
- To improve the physical, psychological, social and emotional wellbeing of program clients
- To reduce offending and recidivism and improve parole compliance for program clients

#### **PRIMARY FUNCTIONS:**

- To assist Aboriginal and Torres Strait Islander people exiting prison to address problematic drug and alcohol use and provide continuity of support for those who have participated in drug and alcohol programs while in custody.
- To build relationships with key stakeholders such as Corrective Services NSW and Justice Health staff at Sydney metropolitan correctional centres.
- To aim to reduce offending behaviour and recidivism that is directly connected to problematic drug and alcohol use.
- To work with clients with a range of offending histories, including violent offences, sex offences and offences against children.
- To build the capacity of mainstream drug and alcohol services to work with criminal justice system clients.

#### **RELATIONSHIPS:**

- Accountable to the Board of Management through Chief Executive Officer
- Reports to the Manager AOD Transition
- Relates to the Senior AOD Worker on a day to day basis

- Liaises with the AOD Transition Team, Jailbreak Health Project Coordinator, Transition Team, CRC team members and all relevant program stakeholders

### **PRINCIPLE DUTIES:**

- To assess referrals and conduct assessments of clients referred pre and post release from custody.
- To provide outreach AOD counselling and support to people in their own homes or some other safe place during the high risk transitional period (first 3 months) from prison to the community for up to nine months (subject to review).
- To provide advocacy, support, including harm minimisation and health promotion information and warm referral pathways to assist people to access and engage with mainstream AOD and other support programs that can improve their social and emotional wellbeing.
- To liaise and network within Aboriginal and Torres Strait Islander communities and services and mainstream services to advocate and ensure appropriate service provision to clients.
- To work with clients in other Transition Programs as required from time to time.
- To maintain confidential and comprehensive case files documenting client referral, assessment, case plans, goals and outcomes and update CRC databases for all clients on a regular basis.
- To participate in regular clinical supervision, performance planning and professional development and attend staff and partner agency meetings as required.
- To contribute to the development and delivery of AOD groups for clients.
- To provide content contributions for CRC publications and communications, such as the Annual Report, website and brochures, as required.
- To adhere to all CRC workplace policies and guidelines.
- To take reasonable care for their own health and safety and the health and safety of others, and ensure they comply with any reasonable instruction by CRC management regarding Work Health and Safety.
- To undertake other duties commensurate with the function and role of the position.