



Two Ways Together

*Partnerships: A New Way Of Doing
Business With Aboriginal People*

*New South Wales Aboriginal Affairs Plan
2003-2012*



OBJECTIVES

To develop committed partnerships between Aboriginal people and government

To achieve improved outcomes for Aboriginal people across a range of indicators



To achieve this will require:

- Changing the way Government works with Aboriginal people
- Enhancing the skills and capacity of Aboriginal communities and individuals
- Achieving real and measurable improvements for Aboriginal people in 7 priority areas
- Supporting and affirming Aboriginal peoples' culture and heritage



Policy framework

The framework has two core elements:
Making Services Work which establishes *what business needs to be done*

New Ways of Doing Business with Aboriginal People which establishes *how business will be done*



Making Services Work

Seven priority areas

- Health
- Education
- Economic Development
- Justice
- Families and Young People
- Culture and Heritage
- Housing and Infrastructure



COAG NATIONAL INDICATORS FRAMEWORK

- HEADLINE INDICATORS
- STRATEGIC CHANGE INDICATORS
- PRODUCTIVITY COMMISSION WILL REPORT ON THESE IN SEPTEMBER 2003
- DATA ISSUES – DEFINITIONS, AVAILABILITY, RELIABILITY AND COMPARABILITY
- NSW AAP HAS ALLOCATED INDICATORS TO CLUSTER GROUPS



HEALTH

- Life expectancy at birth
- Rates of disability and/or core activity restriction
- Rates of hospital admission for infectious diseases
- Infant mortality
- Birth weight
- Primary school children with dental caries
- Hearing impediments
- Alcohol and tobacco consumption
- Alcohol related crime and hospital statistics
- Drug and other substance use



EDUCATION

- Year 10 and 12 retention and attainment
- Post secondary education-participation and attainment
- Year 3 literacy and numeracy
- Pre-school and school attendance
- Literacy and numeracy at years 5 and 7
- Retention at year 9
- Indigenous cultural studies in school curriculum and involvement of indigenous people in development of indigenous studies
- Transition from school to work



ECONOMIC DEVELOPMENT

- Unemployment and labour force participation
- Household and individual income
- Employment (full-time/part-time) by sector (public/private), industry and occupation
- CDEP participation
- Long term unemployment
- Self-employment
- Indigenous owned or controlled land
- Accredited training in leadership, finance or management



JUSTICE

- Deaths from homicide and hospitalisations for assault
- Victim rates for crime
- Imprisonment and juvenile detention rates
- Repeat offending
- Bail for Aboriginal defendants
- Juvenile diversions as a proportion of all juvenile offenders



FAMILIES AND YOUNG PEOPLE

- Suicide and self harm
- Substantiated child protection notifications
- Participation in organised sport, arts of community group activities
- Children on long term care and protection orders



CULTURE AND HERITAGE

- Proportion of indigenous people with access to their traditional lands



HOUSING AND INFRASTRUCTURE

- Home ownership
- Rates of diseases associated with poor environmental health (including water and food borne diseases, trachoma, tuberculosis, and rheumatic heart disease)
- Overcrowding in housing
- Access to clean water and functional sewerage
- Access to the nearest health professional



Current work

- 7 cluster working groups setting indicators and targets for 2005, 2008, 2012 by June 2003
- Preparing Action Plans and CEO Performance Indicators by September 2003
- Aboriginal Affairs Plan Coordinating Committee finalising *New Ways of Doing Business*



Aboriginal Affairs Plan Coordinating Committee

Terms of Reference

- To coordinate across the 7 Cluster Groups
- To identify outcomes for the 4 goals of the *New Ways of Doing Business*
- To promote linkages between the Plan, the Partnership Agreement and agency partnership agreements with Aboriginal community controlled peak bodies.
- To monitor progress and report to the CEO Group on Aboriginal Affairs



NEW WAYS OF DOING BUSINESS

- Agency capacity to work with Aboriginal people
*Improving the cultural understanding of staff
Policy, legislation, procedures and protocols recognise Aboriginal culture needs and aspirations
Partnerships between agencies
Recognising Aboriginal service delivery is part of core business of agencies*
- Enhancing community capacity
*Leadership development and strengthening the ability of individuals and organisations to do business
Address root causes of grief and trauma
Develop individual skills
Support organisational capacity and governance*



NEW WAYS OF DOING BUSINESS (cont)

- Planning and decision making processes
Enable a variety of solutions to be implemented at the local, regional and state levels
Effective and appropriate negotiation between communities and government
- Accountability
Monitoring, reviewing and reporting processes for services and outcomes



Cabinet Committee on Aboriginal Affairs



NSW Service Delivery Partnership Agreement- NSWALC, NSW Govt, ATSIC

Identifies how the parties will work together with a focus on improving existing structures, relationships and governance, in order to work better towards better outcomes for Aboriginal And Torres Strait Islander peoples in NSW



Purpose

To improve social, economic and cultural outcomes for Indigenous peoples in NSW through greater coordination of, and collaboration between, the NSW Govt, ATSIC and NSW Aboriginal Land Council



Links: Two Ways Together and Service Delivery Partnership Agreement

- Common priorities and action plans
- Partnership Agreement will be implemented by the Plan through negotiated regional and local solutions
- NSWALC and ATSIC in Plan's Coordinating Committee and Cluster meetings
- Premier's Department has mapped common priorities and action plans



Partnership Agreement Action Plan

- Negotiate Regional Service Delivery agreements allowing agreement on planning and service delivery issues
- Develop program specific partnership agreements
- Develop strategies to build Government capacity to engage with Aboriginal communities
- Trial alternative planning and service delivery arrangements to enable development of local initiatives
- Develop annual state-wide report to monitor changes in outcomes
- Develop a state-wide Monitoring and Evaluation Policy



Monitoring and evaluation

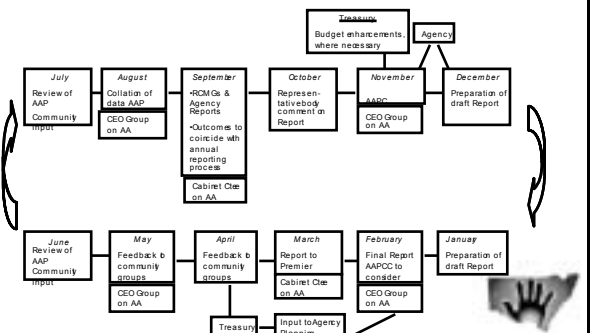
Lead agencies monitor action plans and provide annual report to DAA

DAA reports annually through the CEO group on Aboriginal Affairs to the Premier on performance against action plans (actions incorporated into CEO performance agreements)

Feedback from Aboriginal peak bodies and community groups on outcomes



ABORIGINAL AFFAIRS PLAN COORDINATING COMMITTEE Monitoring & Planning Framework



IMPLEMENTATION

